



## EARLY CHILDHOOD CARE AND EDUCATION (ECCE) PROGRAMME MANAGER TO JOIN PLAN INTERNATIONAL DENMARK

### *Maternity Cover*

**Do you have strong programme management skills and a drive to test and develop new, impactful interventions targeting both parents, teachers, and systems? Plan International Denmark works across the globe to advance children's rights and equality for girls, and we are looking for an ECCE Programme Manager to join us.**

### **Who are we?**

Plan International is a global independent development and humanitarian organisation. We work alongside children, young people, supporters, and partners to tackle root causes of the injustices facing girls and the most marginalised children.

Plan International Denmark (known as PlanBørnefonden) supports development and humanitarian programmes across approximately 20 countries, with a strong focus on its four West African and four East African priority countries. Our programme strategy has three focus areas: Healthy, Safe, and Playful Early Childhood; Young People Driving change; and Building Resilient Communities and Responding to Emergency.

You will be part of a modern development organisation with high professionalism and passionate colleagues with a clear vision of making a difference for vulnerable children and young people. Our work environment is accommodating with a great social commitment. You can read more about us at [planbørnefonden.dk](http://planbørnefonden.dk).

### **About the job**

Plan International Denmark (PlanBørnefonden) is looking for a Maternity Cover within Early Childhood Care and Education (ECCE) with a strong understanding of integrated Early Childhood Development (the Nurturing Care Framework) to lead and manage two projects:

1) A 4-year Programme currently in its inception phase, focused on building capabilities to support Learning Through Play in Plan International's and partners' Early Childhood Development (ECD) centres across Uganda. The ambitious Programme will work directly with ECD teachers as well as education officials, government officials, parents, and communities to strengthen the delivery of and demand for play-based quality ECCE ultimately aiming to benefit at least 60,000 children age 3-6 across Uganda. The Programme interventions will be developed and iterated on through a Human-Centred Design process and designed for scalability, which will include a mix of various delivery modalities. Development and learning will be rooted in a robust MERL framework and happen in close collaboration with a Community of Practice of other organisations implementing similar interventions in Zambia and Rwanda.

2) An ongoing 2-year innovation project in Benin, focused on developing, testing, and scaling two digital solutions for basic phones and smart-phones to increase demand for and, uptake of, health services by pregnant women and mothers of new-borns as well as improving key healthy behaviours at the household level. The digital solutions are developed in close collaboration with our partner, Maternity Foundation as well as a global and a local tech partner. The project ends in December 2021.

## Key tasks of the position

- Provide overall leadership of the Programme, including representation towards the donors and Community of Practice.
- Work with the assigned Grants Controllers to ensure compliance with donor requirements and reporting in relation to budget.
- Lead development of and ensure the Programme is on track to meet its KPIs, key milestones, budget, and work plans.
- Engage in the design process and provide technical assistance to Plan International Uganda and Plan International Benin in developing and implementing gender-transformative Programme interventions within ECCE, Maternal-, Newborn-, and Child Health, and Innovation
- Coordinate with assigned MERL, financial, advocacy, and technical colleagues to ensure correct resources are brought in at the right time to solve tasks.
- Share learning from the Programme across the department in Plan International Denmark as well as the broader Plan International federation and externally.

## Qualifications & experience

You hold a degree in education, child development, international development, health, gender and/or equivalent relevant experience, and have a minimum of three years of experience managing, designing, and scaling ECCE programmes targeting children aged 0-6 years. You have experience with designing education interventions based on learning through play or similar pedagogical approaches. Familiarity with and/or knowledge of engaging in Human Centred Design processes or similar participatory-led processes for programme design, including familiarity with digital development and branding of low- and high-tech solutions is an advantage. You have theoretical and practical knowledge of how gender attitudes and power dynamics form learning and parenting, and how education can contribute to gender equality. Additionally, you are informed on current and relevant programme developments in ECCE and quality education, including impact measurement and growing evidence base. Other important factors are:

- Ability to represent Plan International and the project externally in Denmark, Uganda, Benin and internationally.
- Must be able to read, write, and speak fluent English. French language skills are an advantage.
- Experience with implementing programmes in Benin, Uganda, or East-African countries.
- Experience with designing and implementing Integrated Early Childhood Development in Emergencies (ECDiE) programmes is an advantage.

While this position mainly focuses on ECCE, we are also open to applicants with a broader background in ECD, if these bring a strong track-record in ECCE too.

## Conditions of employment

The preferred starting date is June 1, 2021. Conditions of employment are based on Danish labour law and salary according to experience. The Maternity Cover position is limited for 1 year and 2 months. International travel of 4 - 5 weeks a year can be expected (dependent on national and international travel restrictions).



The work location is Plan International Denmark's office in Copenhagen. Applicants must be nationals of a European Union member state or otherwise hold the permit to work in Denmark. Work visas cannot be sponsored. Relocation package is also not offered.

## Application process

At Plan International Denmark, we work for children's rights, gender equality and anti-racism. We encourage all qualified candidates, regardless of ethnic background, gender, sexual orientation, disability, religion, and age, to apply for the position. As an employee at Plan International Denmark, you will commit yourself to our child protection policy, and in connection with your employment, we will obtain documentation for a clean child certificate.

Send us your short-motivated application/CV in **one** combined PDF file to [job@planbørnefonden.dk](mailto:job@planbørnefonden.dk). Only applications sent to this email will be considered. Write "**ECCE Programme Manager**" in the subject field.

If you have questions about the position, you are very welcome to contact Programme Manager Sophia Röckel ([sophia.rockel@planbørnefonden.dk](mailto:sophia.rockel@planbørnefonden.dk)) or Viktor Grønne ([viktor.gronne@planbørnefonden.dk](mailto:viktor.gronne@planbørnefonden.dk)).

The application deadline is **May 1, 2021**.

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