



MONITORING, EVALUATION, RESEARCH AND LEARNING (MERL) SPECIALIST TO JOIN PLANBØRNEFONDEN'S PROGRAMME DEPARTMENT

12 months (possibility of extension)

Are you passionate about creating and documenting results for children and young people across the world and ensuring that we learn from our successes as well as our failures? Would a job in an international organisation working for children's rights and equality for girls have your interest? Then come join our Programme Department at PlanBørnefonden.

Who are we?

PlanBørnefonden is one of Denmark's largest privately funded child rights organisations. We are a part of Plan International which operates in over 70 countries. We work to ensure the rights of children and young people in the most vulnerable and fragile areas of the world with a special focus on girls and young women, who are particularly affected by inequality and poverty.

The Programme Department at PlanBørnefonden develops and manages our various grants-funded programmes in collaboration with local colleagues and partners in ~15 different countries primarily in Africa. Our work is centred around the following three priority areas: 'Healthy, Safe and Playful Early Childhoods', 'Young People Driving Change' and 'Building Resilience and Responding to Emergencies'. As our new MERL specialist, your work will cut across all our priority areas, as you will work closely with our current MERL specialists to systematically bring out results and learnings across all our work in urban, rural, and humanitarian settings.

You will be part of a modern development organization with high professionalism, big ambitions for where we want to take our work and passion for making a difference for and importantly with vulnerable children and young people. At PlanBørnefonden you will meet an informal work environment with a great social commitment. You can read more about us at planbornefonden.dk.

About the job

As the new MERL Specialist your main tasks are

- Develop and maintain PlanBørnefonden's new MERL system and procedures
- Manage and input PlanBørnefonden's annual report process
- Serve as PlanBørnefonden's focal point with our Global MERL team and ensure alignment with our new global Programme Indicators and MERL system
- Ensure alignment with our financial management and reporting system in collaboration with PlanBørnefonden's Grants and Operational Excellence Team

- Ensure systematic M&E and reporting across PlanBørnefonden's strategic priorities
- Develop and oversee joint systematic documentation and learning, including maintaining PlanBørnefonden's web-based documentation platform
- Coordinate research collaboration with internal and external research partners
- Develop and promote learning processes and practices across PlanBørnefonden, Plan's Country Offices and our partners.

The candidate

The ideal candidate holds a master's degree in a relevant field of study and have at least 2 years' experience, managing M&E, Documentation, Research and Learning processes, ideally from a developing country and the NGO sector. You are passionate about qualitative and quantitative data management. You understand different approaches to assessing and reporting results, across a wide variety of contexts, and you have a strong NGO programme management and limitations that impact monitoring, evaluation, and learning. You are familiar with simple technological solutions to data collection (i.e., using mobile phones, tablets etc.) and database management.

Other important factors for an ideal candidate:

- Being able to coordinate and support team members' use of consistent methods and tools across PlanBørnefonden projects, to enable systematic data collection and indicator reporting.
- English fluency is a prerequisite (written and oral) as it is our key work language. We have a large commitment in francophone countries in West Africa, so French language proficiency is a huge advantage.
- You are a good communicator who manages to reduce complexity and can achieve broad support for solutions and processes.
- You thrive working with a broad spectrum of partners from different sectors, cultures, and locations.

Conditions of employment

The preferred starting date is June 1, 2021. Conditions of employment are based on the Danish labour law and salary according to experience. International travel of 4-6 weeks a year must be expected (depending on national and international travel restrictions). The work location is at PlanBørnefonden's office in Copenhagen. Applicants must be nationals of a European Union member state or otherwise hold the permit to work in Denmark. Work visas cannot be sponsored. Relocation package is also not offered.

Application process

At PlanBørnefonden, we work for children's rights, gender equality and anti-racism. We encourage all qualified candidates, regardless of ethnic background, gender, sexual orientation, disability, religion, and age, to apply for the position. As an employee with us, you will commit yourself to our child protection policy, and in connection with your employment, we will obtain documentation for a clean child certificate.

Send us your short-motivated application/CV in **one** combined PDF file to job@planbørnefonden.dk. Only applications sent to this email will be considered. Write "**MERL Specialist**" in the subject field.

If you have questions about the position, you are very welcome to contact Morten Lyngge, Head of Urban Programming, Documentation and Research on +45 5056 5711 or morten.lyngge@planbørnefonden.dk.

The application deadline is **May 1, 2021**.