



MONITORING, EVALUATION, RESEARCH AND LEARNING (MERL) OFFICER TO JOIN PLANBØRNEFONDEN'S PROGRAMME DEPARTMENT

18 months (possibility of extension)

Are you passionate about creating and documenting results for children and young people across the world and ensuring that we learn from our successes as well as our failures? Would a job in an international organisation working for children's rights and equality for girls have your interest? Then come join our Programme Department at PlanBørnefonden.

Who are we?

PlanBørnefonden is one of Denmark's largest privately funded child rights organisations. We are a part of Plan International which operates in over 70 countries. We work to ensure the rights of children and young people in the most vulnerable and fragile areas of the world with a special focus on girls and young women, who are particularly affected by inequality and poverty.

The Programme Department at PlanBørnefonden develops and manages our various grants-funded programmes in collaboration with local colleagues and partners in ~15 different countries primarily in Africa. Our work is centered around the following three priority areas: 'Healthy, Safe and Playful Early Childhoods', 'Young People Driving Change' and 'Building Resilience and Responding to Emergencies'. As our new MERL Officer, your work will lead and support MERL activities in different projects and include close collaboration with our current MERL specialists to systematically bring out results and learnings across all our work in urban, rural, and humanitarian settings.

You will be part of a modern development organization with high professionalism, big ambitions for where we want to take our work and passion for making a difference for and importantly with vulnerable children and young people. At PlanBørnefonden you will meet an informal work environment with a great social commitment. You can read more about us at www.planbornefonden.dk.

About the job

As the new MERL Officer your main tasks are to:

- Lead the MERL activities for assigned grants, including supporting Plan's Country Offices in their MERL activities for:
 - *Let's Keep Playing*, a COVID-19 emergency support programme for early childhood development and learning through play at home; and
 - *Programme d'Urgence et de Résilience* (PURE), a triple nexus (peace, development and humanitarian) programme working in youth entrepreneurship and livelihood, education in emergencies and child protection

- Coordinate and support project and impact evaluation(s) for specific grants
- Assure data quality (i.e., develop tools, monitor collection and database)
- Support analysis of data, both qualitative and quantitative outputs, for learning and donor reporting
- Support and ensure project alignment with PlanBørnefonden's new MERL system and procedures

The candidate

The ideal candidate holds a master's degree in a relevant field of study and has at least 2 years' experience, managing M&E, documentation, research and learning processes, ideally from a developing country and the NGO sector. You are passionate about qualitative and quantitative data management and have a strong understanding of qualitative and quantitative methods of analysis. You understand different approaches to assessing and reporting results across a wide variety of contexts, and you have a strong understanding of NGO programme management and limitations that impact monitoring, evaluation, research and learning. You are familiar with simple technological solutions to data collection (i.e., using mobile phones, tablets etc.) and database management and are willing to learn how to use new platforms. Experience working in education, education in emergencies, early childhood programmes and/or livelihoods is an asset.

Other important factors for an ideal candidate:

- Being able to coordinate and support Country Office team members' use of consistent methods and tools to enable systematic data collection and indicator reporting.
- English fluency is a prerequisite (written and oral) as it is our key working language. We have a commitment in countries in East and West Africa and in the Middle East and North Africa, so French and/or Arabic language proficiency, particularly French, is a large advantage.
- You are a good communicator who manages to reduce complexity and can achieve broad support for solutions and processes.
- You thrive working with a broad spectrum of partners from different sectors, cultures, and locations.

Conditions of employment

The preferred starting date is December 1, 2021. Conditions of employment are based on the Danish labour law and salary according to experience. International travel of 4-6 weeks a year must be expected (depending on national and international travel restrictions). The work location is at PlanBørnefonden's office in Copenhagen or in a European and African time zone. Applicants must be nationals of a European Union member state or otherwise hold the permit to work in Denmark. Work visas cannot be sponsored. Relocation package is also not offered.

Application process

At PlanBørnefonden, we work for children's rights, gender equality and anti-racism. We encourage all qualified candidates, regardless of ethnic background, gender, sexual orientation, disability, religion, and age, to apply for the position. As an employee with us, you will commit yourself to our child protection policy, and in connection with your employment, we will obtain documentation for a clean child certificate.

We receive and review applications on an ongoing basis, but the application is deadline **October 27, 2021** at 9am Copenhagen time.

Send us your short-motivated application/CV in **one combined PDF file** to job@planbørnefonden.dk. Only applications sent to this email will be considered. Write "MERL Officer" in the subject field.

If you have questions about the position, you are very welcome to contact Morten Lynge, Head of Urban Programming, Documentation and Research on +45 5056 5711 or morten.lynge@planbørnefonden.dk.